representatives, the number of COSA members could increase to 30 or more.

When more is known regarding the effects of the privatization of Dining Services, further adjustments may be made in the distribution of representatives. At present it appears that the number of Division of Finance and Administration representatives may be reduced. The Executive Committee will present additional information to the Council as it is available.

- b) Staff Appreciation Day Committee Tim Yorkey A SAD wrap-up/review meeting will be scheduled for January. Tim will email members with the date and time.
- c) Welfare Committee Tim Yorkey
 - 1) Retirement Walkway/Luncheon- Chair: Honey Coppage
 Honey has agreed to chair this important committee. She reported that the committee is discussing the
 possibility of combining the Employee Luncheon and Faculty/Staff Recognition Program into a single event.
 She will keep the Council updated as the committee develops plans. Three bricks for the Retirement Walkway
 have been purchased for Linda Chamberlain, Alfred James, and Betty Lloyd.
 - 2) COSA-On-The-Move Committee- Tim Yorkey The Hotdog/Tailgate party at the championship football game was well attended.
 - 3) Staff Development Committee Tim Yorkey –No Report
 - 4) Benevolence Shana Yorkey –Two deaths were reported in the past month.
 - d) Policy Committee Bob Lee
 The committee will start meeting bi-weekly in January to begin the process of reviewing/revising COSA's s

