! "#$%& ' ()#$) *++ , - ')$, . / $)% "# / ' +#$O(&12 / #)$, $3# . #(, +$O+ , . $4&($5 "#$%& ' ()#6$ / #12 , 52& .)$
7 , *$ - #$. #%#)) , (*8$

9: ; <$=>?=$@ ' 7 , . $A . , 5& 7 *$, . / $B " *)2&+&3*$::$

C , ++$D# 7 #)5#($=EFG$
92&+&3*$H#0 , (5 7 # . 5I$J&++#3#$&4$D%2# . %#$, . / $ K , 5 "$
L , + / &)5 , $D5 , 5#$M . 21#()25*!

: .)5(' %5&(N$ " #$!%& ' (!) ' *+#!
; 442%#N$, - ! . / . . !
; 442%#$@& ' ()N$ O +&1+2& ' 3! ' 1&!456#2& ' 3! . 7889/788 : (! ; #!<3! ' : : ; =1> (+1>$!!
B "& . #N$/ / ?$@@@$A88 . ! !
OP 7 , 2+N$ ' <2 ' *+# B C ' D& ; 2> ' $+&6!

<#%5 ' (#)N$)+E>= ; 12! " ! ' 1&!FG!46+2& ' 3! ' 1&!456#2& ' 3! . . 788 ' (H! . /7 . I : (! , - ! . 8 / J!
!
< , -)N$$)+E>= ; 1! " G!456#2& ' 3!J788 : (!H! I7I 8 : (! , - ! . /8@!
!)+E>= ; 1!FG!K#=& ' 3!!?788 ' (!H! . 87I 8 ' (! , - ! . /8@!
! !
!
!
! #Q5N$L#=1E= : D+2! ; *!%1 ' > ; (3! ' 1&!L532= ; D ; M3N! . @$^{>5}$ N! . J$^{>5!}$; #! . I$^{>5!}$ +&=>= ; 1N!<3!O$!P$!4 ; #> ; # ' !Q!
, $! " +##=ER2 ; 1N!P ; 5N - 1 (N!P ; 5) - 1 ( ) - 1 (N - 1 (N!P ; 5) - 1 ( ) O . 2 (') / T T61 T f (249 O . 14+39Qφ . 98N!P ; 5) -

D5'/#.5)$T25"$H2),-2+252#)N$)>6&+1>2!Z=>5!&=2'<=D=>=+2!Z5;!'#+!+[:+#=+1E=1M!<'##=+#2!=1!
>5=2!E;6#2+!('3!E;1>'E>!>5+!%EE+22!Y**=E+!*;#!'22=2>'1E+!=1!&+>+#(=1=1M!'1&!
=(:D+(+1>=1M!#+'2;1'<D+!'EE;((;&'>=;12$!45+!'EE+22!Y**=E+!=2!D;E'>+&!=1!K'#<'#!U'DD$!
45+!:5;1+!16(<+#2!'#+!//?9/JI9/J?i!]_^N!//?9@aI9Iia.$!!K;#!(;#+!=1*;#('>=;1N!:D+'2+!
C=2=>!_)`e2!%EE+22!Y**=E+!;#!+('=D7!'EE+22BC'D&;2>'$+&6$!!
$
!25+#$:U$D5,5#7#.57!_'D&;2>'!)>'>+!`1=C+#2=>3!]_)`^!=2!E;((=>>+&!>;!E#+'>=1M!'!&=C+#2+!
'1&!=1ED62=C+!Z;#R!'1&!D+'#1=1M!+1C=#;1(+1>!*#++!*#;(!&=2E#=(=1'>=;1!'1&!5'#'22(+1>$!
_)`!=2!&+&=E'>+&!>;!E#+'>=1M!'1!+1C=#;1(+1>!Z5+#+!'DD!E'(:62!E;((61=>3!(+(<+#2!
*++D!C'D6+&N!#+2:+E>+&N!'1&!=1ED6&+&$!_'D&;2>'!)>'>+!`1=C+#2=>3!:#;5=<=>2!&=2E#=(=1'>=;1!
;1!>5+!<'2=2!;*!#'E+N!E;D;#N!+>51=E=>3N!1'>=;1'D!;#=M=1N!2+[!]=1ED6&=1M!2+[6'D!5'#'22(+1>!
'1&!2+[6'D!C=;D+1E+^N!2+[6'D!;#=+1>'>=;1N!M+1&+#!=&+1>=>3N!#+D=M=;1N!'M+N!&=2'<=D=>3N!M+1+>=E!
=1*;#('>=;1N!;#!C+>+#'1!2>'>62N!=1!>5+!`1=C+#2=>3j2!:#;M#'(2!'1&!'E>=C=>=+2!'2!#+W6=#+&!<3!
'::D=E'<D+!D'Z2!'1&!#+M6D'>=;12!26E5!'2!4=>D+!Xk$!45+!=1&=C=&6'D!&+2=M1'>+&!Z=>5!
#+2:;12=<=D=>3!*;#!E;;#&=1'>=;1!;*!E;(:D='1E+!+**;#>2!'1&!#+E+=:>!;*!=1W6=#=+2!E;1E+#1=1M!
1;1&=2E#=(=1'>=;1!:;D=E=+2!=2!>5+!`1=C+#2=>3j2!4=>D+!Xk!-;;#&=1'>;#7!>5+!"=#+E>;#!;*!>5+!
Y**=E+!;*!);E='D!FW6=>3N!>=>D+=[BC'D&;2>'$+&6N!./8i!h$!L'>>+#2;1!)>$N!_'D&;2>'!)>'>+!
`1=C+#2=>3N!_'D&;2>'N!O+;#M='!@.A?iN!//?9@@@9IJA@$!
$
OQ5(,$@#+O$T25"$J&'()#T&(V$!"#$A%,/#72%$D'OO&(5$J#.5#($WADJXN$45+!%E'&+(=E!
)6::;#>!-+1>+#!]%)-^!:#;C=&+2!*#++!:++#!>6>;#=1M!=1!E;#+!E6##=E6D6(!E;6#2+2N!=1ED6&=1MN!
('>5N!Z#=>=1MN!2E=+1E+2N!2;E='D!2E=+1E+2N!56('1=>=+2N!'1&!*;#+=M1!D'1M6'M+2$!45+!%)-!'D2;!
:#;C=&+2!26::D+(+1>'D!=12>#6E>=;1!]>6>;#9D+&!2>6&3!M#;6:!2+22=;12^!*;#!5=2>;#=E'DD3!
&=**=E6D>!E;6#2+2!D=R+!<=;D;M3N!E5+(=2>#3N!M+;2E=+1E+2N!:23E5;D;M3!'1&!2;E=;D;M3N!'2!Z+DD!
'2!'E'&+(=E!26EE+22!Z;#R25;:2$!h+Z!*;#!*'DD!/8.i7!/JVa!'EE+22!>;!;1D=1+!>6>;#=1M!
>5#;6M5!45=1R=1M)>;#(N!Z5=E5!=1ED6&+2!O#=>=1M!-+1>+#!Z5+#+!3;6!E'1!26<(=>!&#'*>2!*;#!
*++&<'ER!'1&!M+>!5+D:!Z=>5!E;#+!E;6#2+2!Z5+1!>5+!%)-!=2!ED;2+&$!_=2=>!>5+!%)-!;**=E+!;1!
>5+!('=1!E'(:62N!D;E'>+&!;1!>5+!/$^{1\&!}$*D;;#!;*!Y&6(!S=<#'#3N!;#!E'DD!//?9@@@9aIa8!*;#!'1!

SYAH:ZS$DJ@0 K 0$

!#.5,521#$<#%5'(#$D%"#/'+#$$
$
!&O2%$ $$$$$J",O5#($
45+!-'#&=;C'2E6D'#!)32>+(7!45+!,D;;&! .?!
45+!-'#&=;C'2E6D'#!)32>+(7!45+!U+'#>! /8!
45+!-'#&=;C'2E6D'#!)32>+(7!,D;;&!_+22+D2!'1&!U+(;&31'(=E2! /.!
45+!m+2:=#'>;#3!)32>+(! /@!
45+!F1&;E#=1+!)32>+(! .i!
45+!S3(:5'>=E!'1&!X((61+!)32>+(2! //!
45+!"=M+2>=C+!)32>+(! /J!
KD6=&N!FD+E>#;D3>+N!'1&!%E=&9,'2+!U;(+;2>'2=2! /a!
45+!`#=1'#3!)32>+(! /A!
45+!m+:#;&6E>=C+!)32>+(2! /i!
$
$
!
!
!
<#%5'(#$!#)5$H,5#)$W!#.5,521#$D%"#/'+#X$
!
S+E>6#+!F['(!X!!!]-52!.?!'1&!/8^!!!8?V.8V/8.?! !
S+E>6#+!F['(!XX!!]-52!/.!'1&!/@^!!.8V8.V/8.?! !
S+E>6#+!F['(!XXX!]-52!.i!'1&!//^!!.8V//V/8.?! !
S+E>6#+!F['(!X_!]-52!/J!'1&!/a^!!..V./V/8.?! !
S+E>6#+!F['(!_!!]-52!/A!'1&!/i^!!./V8@V/8.?! !
$ $$$$$$$$$$$$$$$$$$$$$$$$$$$$$$! !
$
J&7O(#"#.)21#$C2.,+$OQ,7$$
F=_FF_=EFG$
FENF?,7PF=NF?O7$
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D ; :$D5 , 5# 7 # . 5N!%>!>5+!+1&! ; *!>5+!>+# (N! ' DD!2>6&+1>2! Z=DD!<+!+[: +E>+&!> ; !E ; (: D+>+! ' 1!
; 1D=1+!)>6&+1>!Y : =1= ; 1! ; *!X12>#6E>= ; 1!26#C+3!]) YX^!>5 ' >! Z=DD!<+! ' C ' =D ' <D+!>5# ; 6M5!
) (' #>FC ' D2$!)>6&+1>2! Z=DD!#+E+=C+! ' 1!+ (' =D!1 ; >=*=E ' >= ; 1!>5# ; 6M5!>5+=#!_) ` !+ (' =D! ' &&#+22!
Z5+1!>5+!) YX!=2! ' C ' =D ' <D+!]M+1+# ' DD3! ' >!D+ ' 2>! ; 1+! Z++R!<+* ; #+!>5+!+1&! ; *!>5+!>+# (^$!) YX!
#+2 : ; 12+2! ' #+! ' 1 ; 13 (; 62!> ; !=12>#6E> ; #2V ' & (=1=2># ' > ; #2N! ' 1&!>5+3! Z=DD!<+! ' <D+!> ; ! ' EE+22!
#+26D>2! ; 1D3! ' *>+#!>5+3!5 ' C+!26< (=>>+&!*=1 ' D!M# ' &+2$! , +* ; #+!*=1 ' D!M# ' &+!26< (=22= ; 1N!
=12>#6E> ; #2! Z=DD!1 ; >!<+! ' <D+!> ; !2++! ' 13!#+2 : ; 12+2N!<6>!>5+3!E ' 1!2++!>5+! : +#E+1> ' M+! ; *!
2>6&+1>2! Z5 ; !5 ' C+! ; #!5 ' C+!1 ; >!E ; (: D+>+&!>5+=#!) YX2$! O 5=D+!=12>#6E> ; #2! Z=DD!1 ; >!<+! ' <D+!
> ; !2++!2>6&+1>!1 ' (+2N! ' 1! ' 6> ; (' >+&!232>+ (! Z=DD!2+1&! ' !#+ (=1&+#!+ (' =D!> ; !>5 ; 2+! Z5 ; !
5 ' C+!3+>!> ; !E ; (: D+>+!>5+=#!) YX2$!)>6&+1>2! Z5 ; ! Z=>5&# ' Z! ; #!&# ; : ! ' !E ; 6#2+! Z=DD! ' D2 ; !<+!
2+1>!=1C=> ' >= ; 12!> ; !E ; (: D+>+!>5+! " # ; : : +&! - ; 6#2+!)6#C+3$! - ; (: D+>+!=1* ; # (' >= ; 1! ' < ; 6>!
>5+!) YX2N!=1ED6&=1M!5 ; Z!> ; ! ' EE+22!>5+!26#C+3N!=2! ' C ' =D ' <D+! ; 1!>5+!) YX!L# ; E+&6#+2!
Z+< : ' M+$!