!"#$#%&'()*)'!"#+",-./"0&'!"#$#%&'123'
42$$'5-6-/0-.'*)*('
!"#$#%&'7-82.06-90:';#$$-%-'#<'=./'29+'5>"-9>-/'
?2$+#/02'5020-'@9",-./"0&'

!"#$%&'$(%

!.S+66."($.5'',=$.5##+I" 4,"$#.(%.5.65E.%,=(%$.*%(4.5.'65##.15.D(&.9+9."($.5$$,"9G..!.S+66."($.5'',=$.5"D.65$,.5##+I" 4,"$#.,+$1,%G..N(&.S+66.%,',+C,.5.95+6D.=5%$+'+=5$+(".I%59,G..M1,%,*(%,R.+*.D(&.5%,."($.=%,#,"$.D(&.S+66.%,',+C,.5._,%(.I%59,.*(%.$1,.95DG.

W+"56.J%59,#!""b12?-"6*?5)$"?*)"(?$)5",2"AH)"C,--,L126"04'4-?A1J)"@,12A"A,A?-$!" "
=;"c"7;;d"e"&" """"9;"c"9=%==d"e"3" D;c"D=%==d"e"["""""];"c"]=%==d"e"G" 3)-,L"];d""e"b"
"

;)a!<R.WK;2.;)a27!LJ[.KL<.[);!KB.<![MKL;!LJ.
&$"AH)"3-?S)*"[*))5"?*A104-?A)$F"')'()*$",C"AH)"Y/Z"0,''421A."?*)")R@)0A)5"A,"-1J)"(."AH)"H16H"$A?25?*5$",C"01J1-1A.F"12A)6*1A.F"?25"
01A1S)2$H1@"?25")'(*?0)"AH)1*"*)$@,2$1(1-1A."?$"?"')'()*",C"AH)"3-?S)*"0,''421A.%"X2"*)0,621A1,2",C"AH1$"*)$@,2$1(1-1A.F"?25"12"
*)$@,2$)"A,"AH)"()$A"?J?1-?(-)"$01)20)"?25"04**)2A"6415?20)"C*,''AH)"[)2A)*$"C,*"G1$)?$)"[,2A*,-"?25"^*)J)2A1,2"?25"AH)"f),*61?"
G)@?*A')2A",C"^4(-10"+)?-AHF"LH1-)"C?0)"0,J)*126$"?*)"2,"-,26)*"*)U41*)5F"1251J154?-$"?*)"$A*,26-."0)20,4*?6)5"A,"0,2A124)"L)?*126"?"
C?0)"0,J)*126"125,,*$%"Z2J?0012?A)5"1251J154?-$"?*)"$A*,26-."0)20,4*?6)5"A,"6)A"J?0012?A)5%"Y?0012)$"*)'?12"?J?1-?(-)"?A"2,"0,$A"C,*"
?--"')'()*$",C"AH)"421J)*$1A."0,''421A."(."?@@,12A')2A"?A"/A45)2A"+)?-AH"/)*J10)$%"b,*"[BYXG"Y?0012)$F"@-)?$)"0?--"?H)?5"C,*"?2"
?@@,12A')2A"?A"88=<>>><E99]%"
"

XC".,4"4@)0A".,4"?*)"@,$1A1J)"C,*"[BYXG".,4"0?2"6)A"A)$A)5"C,*"bgTT"?A"AH)"/A45)2A"+)?-AH"[)2A)*%""XC".,4"?*)"A,-5"A,"U4?*?2A12)"54)"
A,"[BYXGF"X"L1--"A*."A,"L,*P"L1AH".,4"AH)"()$A"X"0?2F"3ZN".,4"L1--"H?J)"A,"5,".,4*"@?*A"A,"[B##Z\X[&NT"L1AH"')F"$A45.",2".,4*"
,L2"?25"0,'@-)A)"?$$162')2A$"54*126".,4*"U4?*?2A12)%""NH1$"1$"2,A"?"C*))"@?$$"A,"'1$$"0-?$$%""`,4"?*)"$A1--"*)$@,2$1(-)"C,*"-)?*2126"AH)"
'?A)*1?-"0,J)*)5"12"AH)"0,4*$)"54*126".,4*"?($)20)%"""

#?P)"$4*)".,4"*)@,*A"A,"AH)"G)?2",C"/A45)2A$"$,"AH)."0?2"$)25",4A"?"2,A1C10?A1,2"A,".,4*"@*,C)$$,*$%""W)0A4*)$V-?($"L1--"2,A"()"*)0,*5)5"
(4A"AH)"@,L)*@,12A$"L1--"()"'?5)"?J?1-?(-)"A,".,4"4@,2"*)U4)$A%""XA"L1--"()"4@"A,".,4"A,"$A45."AH)"@,L)*@,12A$"?25"*)?5"AH)"A)RA"A,"
@*)@?*)"C,*"U41SS)$"?25"0,'@-)A)"?2."?$$162')2A$"1C"?@@-10?(-)%""`,4"H?J)"?"5*,@"6*?5)"$,"1C".,4"'1$$"-?(",2)"L))P"54)"A,"U4?*?2A12)"
?25"0?22,A"'?P)"1A"4@"()C,*)"AH)"-?("1$"(*,P)2"5,L2"AH)2"AH)"5*,@"6*?5)"L1--"?@@-."A,".,4*"'1$$)5"?$$162')2A%""/A45)2A$"LH,"?*)"

)64-?A1,2$"$40H"?$"N1A-)"X i %"NH)"1251J154?-"5)$162?A)5"L1AH"*)$@,2$1(1-1A."C,*"0,,*512?A1,2",C"0, ' @-1?20)")CC,*A$"?25")0)1@A",C"
12U41*1)$"0,20)*2126"2,251$0*1 ' 12?A1,2"@,-101)$"1$"AH)"Z21J)*$1A.h$"N1A-)"X i "[,,*512?A,*!" # ?661)"Y1J)*)AA)F"G1*)0A,*",C"AH)"BCC10)",C"
/,01?-"TU41A.F"A1A-)1R I J?-,$A?%)54F"78;9"\%"^?AA)*$,2"/A%F"Y?-5,$A?"/A?A)"Z21J)*$1A.F"Y?-5,$A?F" f),*61?">7];9F"88=<>>><

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()*$'