! "# $ #%&'() *+,#- .(/%,. "%+0#1+(&,(2&'34+,&(5,&,.(6%#7. "+#,8(

! "#$"%&'()*#"&%+,#)'

- . /0'+#'1#)10")2'#30"'4 5'67',)'8989:8986'&%);'%$0)1,02'<%30'+0&=#"%",>;'2/2=0)?0?'
**+<0,"'()+0")2<,='! "#$"%&2@'200' . "A'! ",)0@'BC'698D@'**! "#!$%& ' ()*+,-.)/&+012, !13, !&1$%2, /1

'

E <%+',2'%'4 ",&,)%>'F/2+,10',)+0")2<,=G11

)==0!).&1)%+1+&.)$*&+C1$.1$-1!&=, 3 3 &%+&+1.5).1-.0+&%.-1"&&#1)1+)$*61I,0!%)*1,21.5&$!1$%.&!%-5$#1
&8#&!$&%=&-/1
1
!"#$%%&'&("#'(#')*#+(,-"$.#')*#/',%*"'#0&..#1("/'-,1'#$!2*-3#4$5*-#"#$%#!"$&&!$'%&()*+!,!-.$*/!#$012.3!
2/!1#*!,4*'%35!,'!26*.6$*"!2/!1#*!,4*'%3!78$00$2'!01,1*8*'15!9(.$0)$%1$2'5!,')!2.4,'$:,1$2';5!,')!,'!
,',&30$0!2/!1#*!,4*'%3!"#$%#!8,3!$'%&()*!0(44*01$2'0!/2.!$8<.26*8*'1!2.!.*/2.8!-,0*)!(<2'!1#*!
$'1*.'0#$<!*=<*.$*'%*>!!?'!,))$1$2'5!1#*!01()*'1!$0!*=<*%1*)!12!,<<&3!%2(.0*!%2'%*<10!12!1#*$.!$'1*.'0#$<!
=<.$*'%*>!!@>4>5!$/!1#*!$'1*.'0#$<!$0!"$1#!,!&,"!*'/2.%*8*'1!,4*'%3!1#*!01()*'1!0#2(&)!,<<&3!<.$'%$<&*0!
,')!%2'%*<10!4,$'*)!/.28!ABCD!EEFF!?'1.2)(%1$2'!12!A.$8$',&!C(01$%*!,')!GEFF!H(.6*3!2/!I,"!
@'/2.%*8*'15!12!1#*$.!*=<*.$*'%*0>!!J2"*6*.5!21#*.!%2(.0*"2.K!8,3!-*!*L(,&&3!.*&*6,'1!*>4>5!ABCD!MMFF!
A.8',&!I,"5!ABCD!MMEF!A.8',&!N.2%*)(.*5!,')!ABCD!MOFF!@1#$%0!$'!A.8',&!C(01$%*>!!P2(!0#2(&)!
<&,%*!1#*0*!2-0*.6,1$2'0!"$1#$'!32(.!,',&30$0!0*%1$2'>!Q2.*!)*1,$&0!,.*!$'!1#*!%2(.0*!03&&,-(0>!
!
O<0'1#?0'#*'1#)?/1+'*#"'2+/?0)+2A'a)=51-.0+&%.1$%.&!%1b PB@1)9$+&1961.5&12,**,:$%7$111**
Zf14*:)6-1-5,:10#12,!1:,!"1,%1.$3&1)%+1+!&--&+1$%1)%1)##!,#!$).&12)-5$,%/11H216,015)(&1.,13$--1
)1+)61+0&1.,1$**%&--C12)3$*61&3&!7&%=61,!1,.5&!1!&)-,%)9*&1&8=0-&16,0130-.1%,.$2616,0!1)7&%=61
-0#&!($-,!1$%1)+()%=&1,!14B4U1+&#&%+$%71,%1.5&1=$!=03-.)%=&-/11P%&8=0-&+1)9-&%=&-1:$**1!&-0*.1
$%1)17!)+&1,21P1eP%-).$-2)=.,!6f/111
Vf1N,01-5,0*+1%&(&!1(,*0%.&&!12,!1:,!"1.5).16,01)!&1%,.1R0)*2&+1.,1+,C16,01+,1%,.13)"&1)!!&-.-1
)%+16,01+,1%,.1=)!!612$!&)!3-/111
\f1N,0130-.1!&-#&=.1)**1.5&1!0*&-1#&!.)$%$%71.,1)7&%=61$%2,!3).$,%/11N,01%&(&!1+$-=0--1.5&1
&*&3&%.-1,21=)-&-1,!1!&=,!+-1)%+16,01%&(&!1-5)!&1.5).1$%2,!3).$,%1:$.51)%6,%&1,0.-$+&1.5&1
)7&%=6/11N,0130-.13)$%.)$%1.5&1)7&%=6A-1#!,.,=,*1,%1=,%2$+&%.$)*1$%2,!3).$,%/114%61($,*).$,%1,21
=,%2$+&%.$)*$.61!0*&-1:$**1!&-0*.1$%1)%1$3 3&+$).&1+$-3$--)*1)%+13)61$%=*0+&1)++$.$,%)*1-)%=.$,%-1